

PERSON SPECIFICATION
Senior Teaching Associate in German Studies
Vacancy Ref: A2315

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
At least an MA in the field of Language Studies or equivalent; please give details of your MA including awarding institution, date of award and details of specialism.	Essential	Application Form
Extensive experience of teaching German language in Higher Education, including ab initio level.	Essential	Application Form/Interview
Knowledge of German literature, culture and society from an historical, contemporary and comparative perspective.	Essential	Application Form/Interview
Experience of module design, curriculum development and quality assurance.	Essential	Application form/interview
Native or near native knowledge and proficiency in the German language	Essential	Application form/interview
Ability to communicate information persuasively in an accurate and appropriate format in English and German.	Essential	Application form/ Interview
Ability to undertake appropriate administrative responsibilities.	Essential	Interview
Ability to work independently and as part of a team.	Essential	Interview
Ability to think creatively and innovatively, and to impart enthusiasm for subject.	Essential	Interview
Experience in digital delivery of language teaching/learning.	Essential	Supporting statement
Ability to contribute to PGT Translation and/or Interpreting modules	Desirable	Supporting statement
Working knowledge of at least one other language taught in the Department.	Desirable	Supporting statement

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.